



Peace & Justice Center Highlights 2017-2018

- 89 Educational Programs -- 47 Racial Justice, 26 Fair Trade Educational Programs, and 16 Nonviolence.
 - Went to nine of Vermont's counties: Bennington, Caledonia, Chittenden, Grand Isle, Lamoille, Orange, Orleans, Washington, and Windsor.
 - Developed and hosted our PJC Trivia Hour (military-themed games based on Jeopardy, Jenga, etc.
 - Hosted Medea Benjamin's book tour "Inside Iran."
 - Coordinated Nuclear Film Week screenings of seven films around Chittenden County.
 - Lead a Participatory Cesar Chavez Play for Kids on MLK Day in Burlington.
 - Hosted film screenings of John Lewis: Get in the Way, 13th, and Agents of Change.
 - Organized and celebrated World Fair Trade Day which reaches hundreds, if not 1000s of people at the Burlington Farmers Market.
 - Supported (and were supported by) 101 suppliers in our store.
 - Created five new fair trade educational pamphlets for the store and beyond. Topics include: Fair Trade Movement, Cocoa Campaign, Food and Fair Trade, The Apparel Industry, and The Banana Industry. These pamphlets help actualize the store as an educational program.
 - Presented at a dozen different schools and colleges.
 - Worked with the board and staff of Vermont Interfaith Action and the Intervale Foundation on racial justice.
 - Partnered with groups including Young Writers Project, Growing Peace Project, the ECHO Center, ZenBarn, and Burlington's DCF/Foster program.
 - Recorded Burlington Police Commission meetings.
 - Shared our space with RESULTS International and with Crossroads Youth Mentorship.
 - Started supporting three new Allied Groups: Black Lives Matter of Greater Burlington, Vermont Women's March, and Loving Day VT.
 - Continued our relationship with 10 other Allied Groups, the most active of which are Vermonters for Justice in Palestine, Women's International League for Peace and Freedom, Save Our Skies VT, and the Clemmons Family Farm.
 - Supported/partnered with Poor People's Campaign, Raise the Wage Coalition, Human Rights Council.
 - Participated in professional development opportunities at the Equity in Education Conference, International Restorative Justice Conference, Fair Trade Campaign Conference, and Equity Solutions' Poverty in an Unequal Economy (which we also hosted).
 - Grew our budget, increased our staff hours, and increased our impact
- We supported and showed up for:
- Translating Identity Conference at UVM
 - Crossroads Conference at Champlain College
 - Building a Better Activist Conference at UVM
 - International Women's Day Celebration
 - Greater Burlington Multicultural Resource Center MLK Day event and Diversity Conference
 - John Brown Day Celebration and Anti-Racism Symposium in Woodstock
 - Loving Day Vermont events
 - Pride Parade and Festival
 - Race Against Racism
 - Stop Kavanaugh protests
 - UVMNC Nurses' union during successful strike
 - Migrant Justice's successful Milk With Dignity Campaign



2018 Annual Report

October 1, 2017 to September 30, 2018

peace & justice center

research • policy • action

Dear friends,

It was a year of protest and mobilization filled with both proactive and responsive events. There were many struggles and many successes. Here are some things we were fortunate to be part of.

We had a fantastic opportunity to bring our **racial justice educational programs to the Northeast Kingdom** as the silver lining to the horrific, racist vandalism that occurred in the Glover-area in summer, 2017. In response to the harmful slurs and symbols spray painted on their gorgeous barn (and other places), folks at Jasper Hill Farm collected money to reward anyone who helped find the perpetrators. The funds weren't needed for that so instead the community agreed to contract the Peace & Justice Center



Jasper Hill Farm prior to vandalism

to bring educational programs to the Northeast Kingdom. We are glad to be able to join the work that others have been doing and continue to educate Vermonters on how to disrupt racism.

After being contracted by the **Department of Professional Development at the University of Vermont** to do a series of racial justice workshops, participants from those workshops in six different UVM departments contracted us to come to their cohorts with more programming. It's been wonderful to support addressing racism at UVM with the faculty and staff. Many participants are diving deep. Others are reluctant and defensive. This is what we expect. But everywhere we go, we know we are planting seeds and creating ripples.

We were thrilled by the statewide youth leadership that brought the **March for Our Future** to fruition. It was inspiring to join the planning committee and be part of the march and rally on the anniversary of the 2017 inauguration that drew 4,000 people to Montpelier for a slate of



March for Our Future: Vermont youth with Rachel Siegel

incredible youth performers and speakers aged 8-25. Just two months after March for Our Future, following the tragedy in Parkland, Florida, we took part in the **March for the Lives** in Montpelier and in DC. We organized two buses, mostly filled with middle school through college students, to go to Washington. Being in the bus with the youth was fantastic. It was a life changing experience for many of them and I could see how they were affected by their participation. These are the type of ripple effects that keep me going. Who knows where their activism will take them now that they are sparked.

Our **Ed Everts Social Justice Activist Award Celebration** was a fantastic night at which we celebrated the work of Muslim Girls Making Change and Isaiah Hines's community organizing to change the South Burlington High School mascot name.



Isaiah Hines at Ed Everts Activist Awards Celebration

STAFF 2017-2018

Wendy Coe
Office Manager

Kristen Connors/Alex Rose
Volunteer Coordinator

Amy Crosswhite
Fair Trade Store & Program Manager

Rachel Siegel
Executive Director

Kyle Silliman-Smith
Program Director

Kina Thorpe
Program Assistant

BOARD OF DIRECTORS 2017-2018

Linda Ayer
Coralí Bisbee
Anna Boesch
Beverly Little Thunder
Song Nguyen
Jennifer Pacholek - secretary
Lam Phan - chair
David Shiman
Nathan Suter - treasurer

PJC VISION & MISSION

Vision: To create a just and peaceful world.

Mission: We work on the interconnected issues of economic and racial justice, peace, and human rights through education, advocacy, training and nonviolent activism, and community organizing.



Muslim Girls Making Change at Ed Everts Activist Awards Celebration



Beata Tsosie-Pena, keynote speaker at the Vermont Peace Conference

In collaboration with the World Beyond War Coalition, the Peace & Justice Center hosted the **Vermont Peace Conference 2018: Building a World Beyond War**, a day-long event that featured keynote speaker Beata Tsosie-Pena. Beata is a poet, performer, and activist who came from New Mexico to discuss the way nuclear weapons manufacturing is destroying her Indigenous communities.

We supported the work that young people wanted to do with our Youth Leaders Conference in Burlington last November and then the **Youth Activist Summit** in Barre in September. Each of these youth-led events drew students (primarily high school) from around the state for days of networking, learning, and inspiration.

When the Trump administration called for zero tolerance at the Mexico-US border and the separation of children from their families skyrocketed, we were called to action to **resist family separation and protest the inhumane policies of ICE**. We supported a dozen protests statewide and into New York State. One of the protests, outside the ICE offices in Williston, included the arrests of 13 people, two of them minors, for civil disobedience. The court cases continue and the PJC continues to help shine a light on this issue and help people take action.



Civil disobedience in front of the ICE office in Williston

After much research and deliberation, we chose to upgrade both our database and our Point of Sales system in the store. We are now using Little Green Light and ShopKeep. Both are far more functional and will help us tremendously. The former POS was bought used in 2007 and our old database was no longer supported and we had been using it about 20 years.



Stop Kavanaugh / Believe Survivors protest

Thanks to the generosity of the Possibility Shop at the First Congregational Church in Burlington, we are well stocked on PJC t-shirts now for both store sales and to give our volunteers. (We buy them used and get them screen printed locally.) We have our own water bottles, totes, mugs, and sporks – all of which meet our purchasing policy standards.

The Peace & Justice Store, which is one of our funding streams, currently has 101 suppliers of Fair Trade, Direct Trade, local and/or educational products. New display

pieces, slat wall, and a new floor plan configuration have made things more functional, accessible, and tidy. We have new sandwich board signs and a feather flag that are helping to attract more foot traffic. One of our vendors, **Denur Crafts**, a women's cooperative based in Nairobi, Kenya, was founded with a goal to send 100 kids to school. This year, through the soapstone figures, jewelry, and other products that they make and we help sell, they made that goal! Now they are working to send three kids to college.



Denur Crafts earrings

We could not do this work without the members, staff, board of directors, Racial Justice Advisory Committee member, facilitators, program participants, community partners, store vendors, and most of all, our volunteers and interns. This past year, we totaled well over 5,000 hours of volunteer work!

It's been a good year. A lot of shocking and horrible things have happened. It's hard to not feel exhausted by it all at times. But because of our membership and partners, we've been able to respond when people ask for help and we're able to be proactive in our organizing and educational work. Thank you for joining us on this road to justice!

Rachel

Rachel Siegel
Executive Director

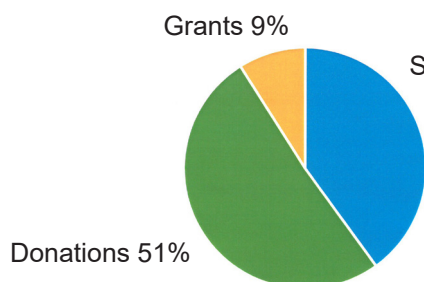
Who we are:

565 members
126 volunteers
29 interns
25 facilitators
6,500 enews recipients



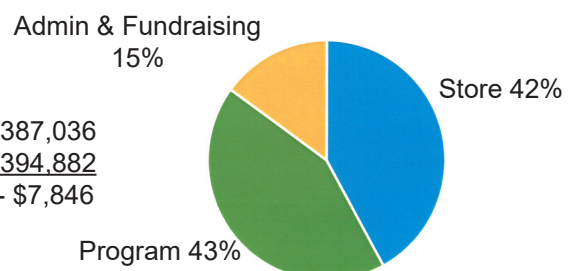
Financial Statement: October 1, 2017 to September 30, 2018

Revenues



Net Revenue	\$387,036
Net Expense	\$394,882
Cash Balance	- \$7,846

Expenses



The Peace & Justice Store is one of the educational projects of the Peace & Justice Center.